

BETHANY SUMMER STAFF & CABIN COUNSELOR *Summer 2017*

Unique new position encompassing farm work and facilitation of faith-based summer camps in Bethany Village. A small staff team will live & work in COMMUNITY to carry out the missions of Camp McDowell & the McDowell Farm School. All staff work routinely on the farm, serve as a cabin counselor, and are accountable to the standards set for the community. Some staff also fill roles specific to their unique skills and talents. During camp sessions, staff will reside in cabins with campers; at other times staff will reside in Grace (staff) House in Bethany Village. Bethany Staff are accountable to the Staff Manager and Program Coordinators.

Specific responsibilities and duties are as follows:

Garden Projects: Staff will spend a majority of time working in the garden:

- planting, weeding, harvesting, washing, deliveries to kitchens, mulching, compost management
- learning and appreciating the value of hard work to grow produce for people
- discussion and understanding of planting decisions to create a healthier, more sustainable earth

Animal Projects: Staff will rotate through daily & weekly chores for proper animal care on the farm:

- daily feeding and watering of all animals and milking goats
- weekly grazing rotations; mucking the barn and chicken coop
- learning and appreciating the value of hard work to provide meat and dairy
- discussion and understanding of animal care decisions to create a healthier, more sustainable life for animals on the farm and the surrounding ecosystem

Miscellaneous Projects: Staff will support expansion projects which may include:

- carpentry projects, fencing, improving irrigation or sustainable water systems
- creating new ways to welcome all people to the farm

Campers on the Farm: Staff will be trained to lead camper groups through various farm activities. These activities will reflect responsibilities and comfort in garden, animal and miscellaneous projects.

Campers in the cabin and in the camp community: During sessions, staff reside in cabins and

- serve as a model of sacramental ministry to all campers and other camp session staff
- vigilantly ensure the safety and well-being of campers at all times and in all places at Camp
- act as a friend, mentor, positive role model, and guide
- lead/participate/facilitate activities outside of the cabin as part of the camp session
- interact with/supervise/care for campers and encourage them to engage in the community
- are patient, loving, & attentive to the camper's individual needs (emotional, physical & spiritual)
- give each camper appropriate individual attention
- maintain a clean cabin throughout the session and thoroughly clean cabin at close of session
- report needed repairs to maintenance staff

Support Staff tasks: At times, staff will be called on for various support tasks such as doing KP, pushing dishes, staffing canteen, helping with Pasture Party, and other tasks that fall within the scope of operational support

The Bethany Summer Staff & Cabin Counselor should be able to:

- provide (and receive) feedback and assessment for staff members and summer camp program
- operate with a high level of independence and take responsibility for his/her own health
- exercise maturity and accountability in communal living befitting to a representative of Camp McDowell
- display joyful approach to interacting, supervising, teaching & caring for children with a range of abilities
- maintain a high level of enthusiasm, energy, flexibility, and a sense of humor
- be a team player: know when to follow, when to lead, and when to ask for help
- appreciate that no task is too mundane for any person on our team!

IT IS HELPFUL, BUT NOT A REQUIREMENT, FOR ALL BETHANY SUMMER STAFF TO BE LIFEGUARD CERTIFIED